



Intelligence Community Named a Top-Five Place to Work in the Federal Government for the Fifth Year in a Row

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For the fifth consecutive year, the Intelligence Community (IC) was honoured as one of the Best Places to Work in the Federal Government, according to an independent analysis of federal workers' job satisfaction and commitment.

The IC ranked third overall among large agencies that employ more than 15,000 full-time permanent employees, a category which includes 19 organizations. Rankings were compiled by the Partnership for Public Service (PPS) and announced today at a ceremony in Washington, D.C.

Stephanie O'Sullivan, the principal deputy director of national intelligence, accepted the award on behalf of the entire IC. "This honor belongs to all the men and women in the IC workforce for their incredible hard work, ingenuity and dedication that ensures the protection of our nation and its values each day, every day, 24/7," she said.

PPS is a non-profit, nonpartisan organization that aims to attract a new generation to federal service and to transform how the government works. The institute conducts research and helps federal leaders solve difficult public-policy issues. According to PPS, the Best Places to Work rankings are "the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government."

Rankings are based on data from the 2013 Federal Employee Viewpoint Survey, which the U.S. Office of Personnel Management administers. The first survey was in 2003, but the IC has only participated since 2009 and has been ranked a top place to work every year.

To maintain the security of information about its work force, the IC relies on its own instrument to assess, each year, how its workers feel about issues such as job satisfaction, professional development, and the effectiveness of senior leaders. Beginning in 2009, the IC included several questions from the federal survey provided by PPS in its annual Employee Climate



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Survey. The Community's information was then comparable with that from other organizations under consideration for Best Places.

Since the first rankings were produced, they have provided federal managers and leaders with data to help boost employee engagement. Additionally, the results are a resource for current and prospective employees, researchers, and policymakers. More details are available online at <http://bestplacestowork.org>.

The DNI oversees 17 elements of the federal government that make up the U.S. Intelligence Community.

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