Intelligence Community Named a Top-Ten Place to Work in the Federal Government

NEWS RELEASE

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INTELLIGENCE COMMUNITY NAMED A TOP-TEN BEST PLACE TO WORK IN THE FEDERAL GOVERNMENT, 4TH YEAR IN A ROW

Thursday, December 13, 2012

For the fourth consecutive year, the Intelligence Community (IC) was honored as one of the top-ten Best Places to Work in the federal government, according to an independent analysis of federal workers' job satisfaction and commitment.

The IC ranked second overall among large agencies, a category which includes 19 organizations, that employs more than 15,000 full-time permanent employees. Rankings were compiled by the Partnership for Public Service (PPS) and announced today at a ceremony in Washington, D.C.

Stephanie O'Sullivan, the principal deputy director for national intelligence, accepted the award on behalf of the entire IC. "Credit for this recognition goes to the men and women of the IC workforce whose hard work and sacrifices ensures the IC performs its 24/7 mission of protecting our nation and its values," she said.

PPS is a nonprofit, nonpartisan organization that aims to attract a new generation to federal service and to transform how the government works. The institute conducts research and helps federal leaders solve difficult public-policy issues. According to PPS, the Best Places to Work rankings are "the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government."

Rankings are based on data from the 2012 Federal Employee Viewpoint Survey, which the U.S. Office of Personnel Management administers. The first survey was in 2003, but the IC has only participated since 2009.

To maintain the security of information about its work force, the IC relies on its own instrument to assess, each year, how its workers feel about issues such as job satisfaction, professional development, and the effectiveness of senior leaders. Beginning in 2009, the IC included several questions from the federal survey provided by the PPS, in its annual Employee Climate

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Survey. The Community's information was then comparable with that from other organizations under consideration for Best Places.

Since the first rankings were produced, they have provided federal managers and leaders with data to help boost employee engagement. Additionally, the results are a resource for current and prospective employees, researchers, and policymakers. More details are available online at http://bestplacestowork.org.

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The Director of National Intelligence oversees 17 federal organizations that make up the U.S. Intelligence Community. The DNI also manages the implementation of the National Intelligence Program. Additionally, the DNI serves as the principal adviser to the president, the National Security Council and the Homeland Security Council on intelligence issues related to national security.