

Office of the Director of National Intelligence



Dennis Dean Kirk, Esq.

Chief Operating Officer (COO)

Dennis Kirk serves as ODNI's Chief Operating Officer (COO). In this capacity, he is responsible for the strategic management of the ODNI, including corporate governance, financial operations, information management, information technology, security and counterintelligence, continuity of operations, facilities and logistics, and talent management.

Kirk has decades of experience in policy, personnel management, and strategic transformation. He most recently served as Senior Advisor to DNI Tulsi Gabbard, where he assisted in the implementation of Executive Orders, the Presidential Management Agenda, and other directives from President Trump and DNI Gabbard. He also served as Senior Advisor to the Inspector General of the Intelligence Community, leading business transformation and personnel reforms across the organization.

Prior to his work at ODNI, President Trump nominated Kirk to the Coordinating Committee on Juvenile Justice and Delinquency Prevention at the U.S. Department of Justice, where he served from 2020-2021. Additionally, he was nominated as Chairman of the Merit Systems Protection Board for the 115th, 116th, and 117th Congresses.

Kirk has also served as Associate Director for Personnel Policy at the Heritage Foundation, Associate Director of the Office of Personnel Management's Division of Employee Services, and Associate Counsel for Strategic Integration and Business Transformation in the U.S. Army's Office of the General Counsel.

Kirk holds a B.S. in Police Science and Administration from Northern Arizona University and a J.D. from Washburn University School of Law. His distinguished service has earned him numerous accolades, including the United States Meritorious Service Award and Medal, Certificate of Commendation for Exceptional Fidelity, Meritorious Civilian Service Award, Decoration for Exceptional Civilian Service, Army General Staff, and a Letter of Appreciation for Superb Leadership during the first wartime Quadrennial Defense Review.

