Intelligence Community
Centers for
Academic
Excellence

Diversity. Knowledge. Excellence.

History/Overview

To successfully accomplish its mission, the Intelligence Community (IC) requires a diverse, professionally competitive and knowledgeable workforce in critical skill areas. Since 2004, the Intelligence Community Centers for Academic Excellence (IC CAE) Program Office has awarded grants to colleges and universities across the country to prepare students for a career in national security. Emphasizing diversity in gender, race and geography, the IC CAE Program helps prepare students for careers in intelligence by providing opportunities beyond standard post-secondary education.

IC CAE scholars study intelligence-related curricula, learn from faculty who are offered specialized training and research opportunities, and participate in workshops, simulations, conferences and seminars. The IC CAE Program Office also fosters a community of committed professionals and academic faculty dedicated to enhancing students' knowledge of the IC, guiding them as they develop the critical skills needed to satisfy the national security mission, and building a right, trusted and agile IC workforce.

Mission

To prepare and hire the next generation of diverse IC professionals by cultivating enduring partnerships between the IC and academia.

Vision

IC CAE graduates are an essential component of the IC's hiring strategy.

IC CAE Scholars

An IC CAE Scholar is a U.S. citizen and current student at an active or legacy IC CAE institution, or an individual who has graduated from such an institution, who has successfully completed at least one course in IC CAE study areas, such as Intelligence, National Security, Critical Technologies, STEM, languages, or other areas of study as determined by the Director of National Intelligence (DNI) to meet Intelligence Community needs. This individual has also participated in at least two IC CAE-focused activities each school year and is interested in a career within the Intelligence Community.

IC CAE Summer Seminar

The IC CAE Summer Seminar is an annual, one-week program hosted by the ODNI for diverse scholars to gain in-depth knowledge of the IC, develop an understanding of the wide range of IC occupations, and participate in simulations led by seasoned intelligence practitioners. During the seminar, IC CAE scholars from across the country meet with legislators, IC agencies and National Intelligence Managers. They also participate in a simulation that replicates a real-world intelligence problem to enhance students' critical thinking, analytic and tradecraft skills.

Grant Management and Execution

The IC CAE Program Office works with a liaison, known as a principal investigator (PI), at each institution to ensure the school adheres to all program requirements identified in the grant funding opportunity announcement.
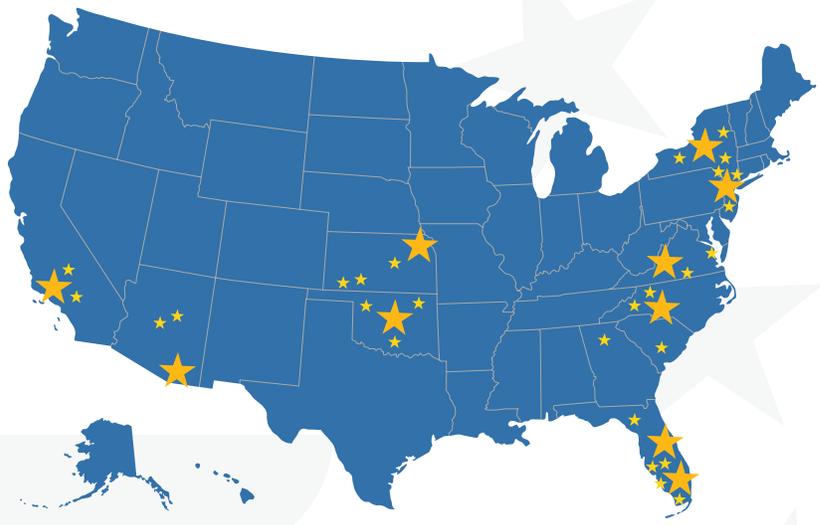
Principal Investigator Development Summit

The PI Development Summit provides IC CAE Program faculty members with the foundational knowledge necessary to continuously improve their programs and remain aligned with emerging IC needs. PIs and program managers assemble to share collective best practices and participate in training, program reviews and professional development.

IC CAE Spotlight Series

The IC CAE Spotlight is a series of virtual events highlighting individual IC CAE Program institutions, student research and IC agencies. Topics are driven by the IC CAE Program Office and school Principal Investigators (PIs). The audience varies per event, though is intended for IC CAE PIs or IC CAE students and scholars.

Summer Internship Cohort

The annual Summer Internship Cohort provides IC CAE scholars serving in IC internships with unique opportunities for professional development such as IC leadership briefings, an interagency panel and networking sessions.

Contact Info

iccae@dni.gov
dni.gov/ICCAE

IC CAE Grant Receiving Institutions

Florida International University *
Broward College *
Florida Memorial University *
Miami Dade College *

Rutgers, The State University of New Jersey *
Borough of Manhattan Community College *
New Jersey City University *
City College of New York *

Syracuse University
CUNY-CCNY/Grove School of Engineering *
CUNY/John Jay College of Criminal Justice *
Norfolk State University *
Wells College

University of Arizona *
Eastern Arizona College
Estrella Mountain Community College *

University of Central Florida
Seminole State College *

University of Kansas
Dodge City Community College *
Donnelly College *
Seward County Community College *

University of North Carolina in Charlotte
Johnson C. Smith University *
South Carolina State University *
Winston Salem State University *

University of Oklahoma – Norman *
Cameron University
College of the Muscogee Nation *
Langston University *

University of Southern California
Florida Agricultural and Mechanical University *
San Jose State University *
Santa Monica College *

Virginia Polytechnic Institute & State University
Danville Community College
Morehouse College *

* Denotes a Minority Serving Institution (MSI)

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