

# IC Centers for Academic Excellence



## History/Overview

The IC requires a diverse, professionally competitive and knowledgeable workforce in critical skill areas to successfully accomplish its mission. Since 2004, the IC CAE Program Office has awarded grants to colleges and universities across the country to prepare students for a career in national security. The IC CAE program emphasizes diversity in gender, race and geography and provides students the opportunity to prepare for a career in intelligence that goes above and beyond standard post-secondary education. IC CAE scholars study intelligence-related curricula, learn from faculty who are offered specialized training and research opportunities, and participate in specialized workshops, simulations, conferences and seminars. The IC CAE Program Office also creates a community of committed IC professionals and academic faculty who will increase students' knowledge of the IC and develop the critical skills needed to satisfy the national security mission as we build a right, trusted and agile workforce.



## Mission

To cultivate enduring partnerships between the Intelligence Community and academia, who will prepare and hire the next generation of diverse Intelligence Community officers.

## Vision

Intelligence Community Centers for Academic Excellence graduates are an essential component of the IC's hiring strategy.



## IC CAE Scholars

An IC CAE scholar is a U.S. citizen and current student at an active or legacy IC CAE institution, who is enrolled in or has completed at least one course related to the core study areas, including Intelligence and/or National Security, Cybersecurity/STEM, and/or language studies. In addition, an IC CAE scholar participates in at least two IC CAE-focused activities, annually. IC CAE focused activities may include: recruitment events, National Security Conferences, Study Abroad Programs, workshops, simulations, research activities, speakers series, internships/fellowships or other PI assigned projects.



## Summer Seminar

The IC CAE Summer Seminar is an ODNI hosted two-week program intended for diverse scholars to gain in-depth knowledge of the IC, develop an understanding of the breadth of IC occupations and to participate in simulation experiences led by seasoned intelligence practitioners. This annual event is focused on hosting IC CAE scholars from across the country for professional development; visits with congressional oversight committees and IC agencies and National Intelligence Managers; and an intelligence simulation designed to replicate a real-world intelligence problem while enhancing the critical thinking, analytic and tradecraft skills of the students.



## Grant Management and Execution

The IC CAE Program Office works with a liaison at each school, known as a Principal Investigator (PI), to ensure adherence to program requirements as identified in the grant Funding Opportunity Announcement.



## Summer Internship Cohort

The IC CAE Summer Internship Cohort is an annual program, designed to provide IC CAE scholars who are serving in IC internships with additional, unique opportunities for professional development.



## PI Development Summit

The PI Development Summit provides IC CAE Program School faculty with foundational knowledge necessary to continuously improve their programs and stay aligned with emerging IC needs. PIs and Program Managers come together for training, program review, professional development, and to share collective best practices.



## IC CAE Showcase Series

The IC CAE Showcase Series is a quarterly virtual event hosted by the IC CAE Program Office. These events deliver content to the IC CAE schools and students for program or professional development or highlight individual schools and student capabilities and research to the IC.

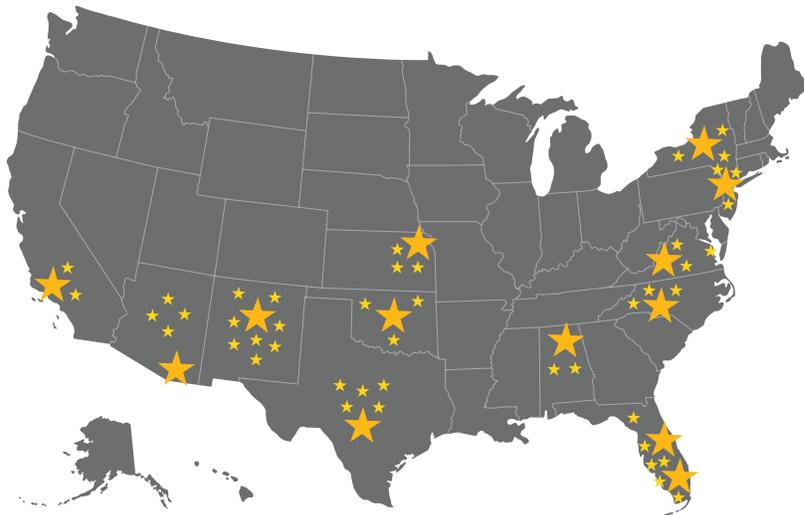


## Contact Info

Questions: [iccae@dni.gov](mailto:iccae@dni.gov)  
Website: [dni.gov/ICCAE](http://dni.gov/ICCAE)



## IC CAE Grant Receiving Institutions



### University of New Mexico \*

UNM Gallup \*  
UNM Los Alamos \*  
UNM Valencia \*  
New Mexico Highlands University \*  
San Juan College \*  
Northern New Mexico College \*  
Southwest Indian Poly. Inst. \*  
Navajo Technical University \*  
New Mexico Military Institute \*

### University of North Carolina in Charlotte

Johnson C. Smith University \*  
South Carolina State University \*  
Winston Salem State University \*

### University of Oklahoma - Norman \*

Cameron University  
College of the Muscogee Nation \*  
Langston University \*

### University of Southern California

Florida Agricultural and Mechanical University \*  
San Jose State University \*  
Santa Monica College

### University of Texas at San Antonio \*

Palo Alto Community College \*  
Texas A&M University of San Antonio \*  
Texas State University \*  
University of the Incarnate Word \*  
University of Texas Rio Grande Valley \*

### Virginia Polytechnic Institute & State University

Danville Community College \*  
Morehouse College \*

### Florida International University \*

Broward College \*  
Florida Memorial University \*  
Miami Dade College \*

### Rutgers, The State University of New Jersey \*

Borough of Manhattan Community College \*  
New Jersey City University \*  
City College of New York \*

### Syracuse University

CUNY-CCNY/Grove School of Engineering \*  
CUNY/John Jay College of Criminal Justice \*  
Norfolk State University \*  
Wells College

### University of Alabama in Huntsville

Tuskegee University \*  
Alabama Agricultural and Mechanical University \*

### University of Arizona \*

Eastern Arizona College  
Estrella Mountain Community College \*

### University of Central Florida

Valencia College \*

### University of Kansas

Dodge City Community College \*  
Donnelly College \*  
Seward County Community College \*

\* Denotes a Minority Serving Institution (MSI)



Intelligence Community  
**Centers for  
Academic  
Excellence**

Diversity. Knowledge. Excellence.