

OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE
DIRECTOR OF THE NATIONAL COUNTERINTELLIGENCE AND SECURITY CENTER
WASHINGTON, DC

NCSC-22-00116

MEMORANDUM FOR: Distribution

SUBJECT: September 2022 is National Insider Threat Awareness Month

REFERENCE: A. Executive Order 13587, Structural Reforms to Improve the Security of Classified Networks and Responsible Sharing and Safeguarding of Classified Information, 11 October 2011

B. National Insider Threat Policy

During September 2022 the Office of the Director of National Intelligence's National Counterintelligence and Security Center will work collaboratively with departments and agencies across the federal government to support the fourth annual National Insider Threat Awareness Month, which emphasizes the importance of safeguarding our nation by detecting, deterring, and mitigating insider risk.


Our trusted workforces (our insiders) are some of the most valuable assets in our nation, but they face an increasingly challenging risk environment. From the disruptions to work and home life wrought by the global pandemic, to adversary efforts to coopt or exploit vulnerable employees, the risks for espionage, violence, unauthorized disclosure, and even unwitting insider threat actions are higher than ever. It is imperative that we arm our trusted insiders with the resources and skills to counter increasingly sophisticated efforts to exploit our personnel, information, and resources.

Maintaining effective insider threat programs is critical to supporting our workforces and reducing their vulnerabilities. As you know, pursuant to Executive Order 13587, all federal departments and agencies with access to classified information are required to maintain a program to deter, detect, and mitigate insider threats. Insider threat programs are comprised of multidisciplinary teams that address threats while protecting the privacy and civil liberties of the workforce, maximizing organizational trust, and ensuring positive workplace cultures that foster diversity and inclusion. Insider threat programs also provide an array of resources to support public and private sector organizations, decreasing vulnerabilities and increasing the resilience of their valued personnel.

Participating in National Insider Threat Awareness Month will help public and private sector organizations more effectively deter, detect, and mitigate insider threats by increasing awareness and promoting reporting. Most insider threats emerge over time, with concerning behaviors evident prior to negative workplace actions. Insider threat awareness is not about curtailing free speech or suppressing legitimate whistleblowing, but about recognizing and reporting behaviors of concern to provide opportunities for early intervention, leading to positive outcomes for at-risk individuals and reduced risk to organizations.

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I look forward to your participation in National Insider Threat Awareness Month this September and encourage you take advantage of the many tools and resources that will be made available. There are many ways to get involved. For a list of events and resources as well as suggestions for activities at your organization, please visit National Insider Threat Awareness Month 2022 (usalearning.gov).



JUN 27 2022

Michael J. Orlando
Senior Official Performing the Duties
of the Director, NCSC

Date

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Distribution:

Administrative Conference of the United States
Advisory Council on Historic Preservation
African Development Foundation
American Battle Monuments Commission
AmeriCorps
Appalachian Regional Commission
Architectural and Transportation Barriers Compliance Board
Armed Forces Retirement Home
Arctic Research Commission
Armed Forces Retirement Home
Broadcasting Board of Governors
Bureau of Alcohol, Tobacco, Firearms and Explosives
Central Intelligence Agency
Commission of Fine Arts
Commodity Futures Trading Commission
Consumer Financial Protection Bureau
Consumer Product Safety Commission
Corporation for National and Community Service
Council of the Inspectors General on Integrity and Efficiency
Court Services and Offender Supervision Agency for the District of Columbia
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Defense Finance and Accounting Services
Defense Information Systems Agency
Defense Intelligence Agency
Defense Logistics Agency
Defense Nuclear Facilities Safety Board
Defense Security Service
Delaware River Basin Commission
Delta Regional Authority
Denali Commission
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Department of Education
Department of Energy
Department of Health and Human Services
Department of Homeland Security
Department of Housing and Urban Development
Department of Justice

SUBJECT: September 2022 is National Insider Threat Awareness Month

Distribution, cont'd:

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Department of the Interior
Department of State
Department of the Treasury
Department of Transportation
Department of Veterans Affairs
Director of National Intelligence
Drug Enforcement Administration
Dwight D. Eisenhower Memorial Commission
Election Assistance Commission
Environmental Protection Agency
Equal Employment Opportunity Commission
Executive Office of the President, Office of Administration
Export-Import Bank of the United States
Farm Credit Administration
Federal Accounting Standards Advisory Board
Federal Communications Commission
Federal Deposit Insurance Corporation
Federal Election Commission
Federal Energy Regulatory Commission
Federal Financial Institutions Examination Council
Federal Housing Finance Agency
Federal Labor Relations Authority
Federal Maritime Commission
Federal Mediation and Conciliation Service
Federal Mine Safety and Health Review Commission
Federal Reserve Board of Governors
Federal Reserve System
Federal Retirement Thrift Investment Board
Federal Trade Commission
General Services Administration
Government Ethics Office
Government Publishing Office
Gulf Coast Ecosystem Restoration Council
Harry S. Truman Scholarship Foundation
Holocaust Memorial Council
Information Security Oversight Office
Institute of Museum and Library Services
Inter-American Foundation
International Boundary Commission: United States and Canada
International Boundary and Water Commission, United States and Mexico
International Joint Commission

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Distribution, cont'd:

International Trade Commission
Interstate Commission on the Potomac River Basin
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Japan-United States Friendship Commission
Joint Chiefs of Staff
Marine Mammal Commission
Medicaid and Chip Payment and Access Commission
Medicare Payment Advisory Commission
Merit Systems Protection Board
Millennium Challenge Corporation
Missile Defense Agency
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National Archives and Records Administration
National Capital Planning Commission
National Council on Disability
National Credit Union Administration
National Foundation on the Arts and the Humanities
National Geospatial-Intelligence Agency
National Guard Bureau
National Institute for Literacy
National Labor Relations Board
National Mediation Board
National Reconnaissance Office
National Science Foundation
National Security Agency
National Security Commission on Artificial Intelligence
National Transportation Safety Board
Northern Border Regional Commission
Nuclear Regulatory Commission
Nuclear Waste Technical Review Board
Occupational Safety and Health Review Commission
Office of Government Ethics
Office of Management and Budget
Office of Personnel Management
Office of Special Counsel
Pension Benefit Guaranty Corporation
Postal Regulatory Commission
President's Council on Jobs and Competitiveness
Presidents Commission on White House Fellowships
Presidio Trust
Privacy and Civil Liberties Oversight Board
Public Buildings Reform Board
Railroad Retirement Board
Securities and Exchange Commission

SUBJECT: September 2022 is National Insider Threat Awareness Month

Distribution, cont'd:

Selective Service System
Small Business Administration
Smithsonian Institution
Social Security Administration
Social Security Advisory Board
State Justice Institute
Susquehanna River Basin Commission
Surface Transportation Board
The Barry Goldwater Scholarship and Excellence in Education Foundation
Tennessee Valley Authority
U.S. Agency for International Development
U.S. Customs and Border Protection
U.S. Agency for Global Media
U.S. Air Force
U.S. Army
U.S. Agency for International Development
U.S. Arctic Research Commission
U.S. China Economic and Security Review Commission
U.S. Coast Guard
U.S. Commission for the Preservation of America's Heritage Abroad
U.S. Commission on Civil Rights
U.S. Commission on International Religious Freedom
U.S. Institute of Peace
U.S. Interagency Council on Homelessness
U.S. International Development Finance Corporation
U.S. International Trade Commission
U.S. Secret Service
U.S. Trade and Development Agency
U.S. Trade Representative
U.S. Marine Corps
U.S. Navy
U.S. Peace Corps
U.S. Postal Service
U.S. Space Force
U.S. Trade and Development Agency
Utah Reclamation Mitigation and Conservation Commission
Women's Progress Commemoration Commission
Woodrow Wilson International Center for Scholars