ADVISORY: Sunsetting the National Insider Threat Task Force (NITTF) Insider Threat Hub Operations Course

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NITTF's Insider Threat Hub Operations (Ops) course has served federal insider threat stakeholders for six years, serving over 1,866 members of our community. The course has helped 97 departments and agencies stand up effective insider threat programs in compliance with national minimum standards. During that time, NITTF has funded training development with partners at the Center for Development of Security Excellence, the DoD Insider Threat Management Analysis Center (DITMAC), Personnel and Security Research Center (PERSEREC), and others to ensure the community has the necessary knowledge, skills, and abilities to effectively implement National Insider Threat Policy and Minimum Standards. That body of training and professionalization material, which includes over 300 courses, job aids, or other resources, will serve as the foundational training for insider threat program practitioners in the federal community. Regardless of source, all developed training is designed to serve the federal insider threat practitioner community, including those in the Intelligence Community, Department of Defense (DoD), and Non-Title 50 organizations and in select cases private industry under the National Industrial Security Program (NISP). The training is not "DoD" training and is available to all federal insider threat program personnel at no cost. The table below provides information on these resources as well as other offerings available.

The final iterations of the NITTF Insider Threat Hub Ops course will be held on August 10-11 and September 14-15, 2021. There will no longer be a virtual or an in-person version of the course. NITTF will continue to advocate for insider threat training opportunities that professionalize the insider threat workforce. In addition, the NITTF Professionalization and Awareness Team will continue to support the development of insider threat awareness materials, insider threat practitioner training, and certification efforts. This includes future NITTF offerings for advanced insider threat training, table top exercises, and multidisciplinary topics related to security and defensive counterintelligence. NITTF may also support select mobile training team (MTT) or train-the-trainer sessions as needed to aid departments and agencies to standup in-

house HUB course capabilities. Departments and agencies can communicate these needs to the NITTF Training Team at NITTF_Training@dni.gov .

NITTF will also be hosting the Insider Threat Training Working Group to support information sharing and needs analysis for this transition. To participate, reach out to the team at NITTF_Training@dni.gov.

The NITTF Insider Threat Hub Operations course served as more than a training resource. For many, this course was also the first introduction to the wider insider threat community and served as a valuable source of information and networking. Please note that NCSC continues to offer opportunities for information sharing and networking through our "NITTF News" newsletter, Enterprise Risk Discussions, Enterprise Tech Talks, Federal Partner Group Roundtable and Newsletter, NITTF Talk and Tech Talk seminars, annual forum, and other engagements. We encourage you to participate in these events.

Course/Training	Sponsor	Website
Curricula		
Insider Threat Program Operations Personnel Program (INT311.CU)	CDSE	This curriculum provides specialized training for analysts and other operations personnel working in Insider Threat programs within DOD components, federal agencies, and industry. It is designed to equip students with the knowledge, skills, and abilities required to conduct their duties. The Curriculum consists of 14 courses and is recommended for all insider threat program operations personnel and analysts. The course also provides foundational knowledge for those matriculating through Counter Insider Threat Certification.
Insider Threat Program Management Personnel Program (INT312.CU)	CDSE	This curriculum provides specialized training for insider threat program management personnel within DOD components, federal agencies, and industry. It is designed to equip students with the knowledge, skills, and abilities required to conduct their duties. The Curriculum consists of 15 courses and is recommended for all insider threat program operations personnel and analysts. The course also provides foundational knowledge for those matriculating through Counter Insider Threat Certification.
eLearning		
Insider Threat Basic HUB Operations (INT240.16)	CDSE	The Insider Threat Basic Hub Operations course provides Insider Threat Program Managers and operations personnel with an overview of Insider Threat Hub operations and breaks down proactive approaches to deter, detect, mitigate and report the threats associated with trusted insiders. The course will explain the roles and purpose of an Insider Threat Hub and describe in detail the Insider Threat Hub management processes.
Developing a Multidisciplinary Insider Threat Capability (INT201.16)	CDSE	The "Developing a Multidisciplinary Insider Threat Capability" course equips Insider Threat Program Management personnel with the knowledge, skills, and abilities required to assemble a multidisciplinary insider threat team of subject matter experts capable of monitoring, analyzing, reporting, and responding to insider threat incidents. The course includes an overview of security, law enforcement, human resource, behavioral science,

		counterintelligence, and cybersecurity disciplines and addresses requirements for establishing a collaborative environment and the benefits each group brings to an effective program.
Insider Threat Mitigation Responses(INT210.16)	CDSE	The "Insider Threat Mitigation Responses" course was developed to equip Insider Threat Program Management and Operational personnel with the knowledge, skills, and abilities required to identify viable response options ranging from administrative actions, security violations or infractions, and referrals to Human Resources (HR), the Employee Assistance program (EAP), law enforcement, and/or the appropriate supporting counterintelligence organization.
Preserving Investigative and Operational Viability in Insider Threat(INT220.16)	CDSE	The "Preserving Investigative and Operational Viability in Insider Threat" course equips Insider Threat Program Management and/or Operations personnel with the knowledge, skills, and abilities required to appropriately manage incident response and other Insider Threat Program actions within the scope of their authority; to properly handle evidence and apply chain of custody; to properly identify and report exculpatory information; to appropriately report and refer insider threat information; and to understand the consequences of poorly executed insider threat response.
Insider Threat Records Checks (INT 230)	CDSE	This course supports insider threat program requirements to gather information from a variety of sources and describes how records checks support the identification of potential insider threats; identifies legal requirements to consider when accessing, handling, and reporting records and data; describes how to locate information about potential insider threats and assess the veracity of the information found in records; identify potential risk indicators in records, databases, and other electronic forms of information; describe circumstances under which information may be shared within an Insider Threat Program or referred outside of the Program and why.
Cyber Insider Threat (INT280)	CDSE	The Cyber Insider Threat course is designed to familiarize Department of Defense (DOD), Component, Industry, and Federal Agency Insider Threat Program Practitioners with cyber insider threat and associated indicators. The instruction relates these concepts to efforts to counter the insider threat, to mitigate risks associated with trusted insiders, and to identify the role of cybersecurity within a multi-disciplinary threat management capability.
Behavioral Science in Insider Threat(INT290.16)	CDSE	The Behavioral Science in Insider Threat course provides Department of Defense (DOD) component, industry, and federal agency Insider Threat Program personnel with an introduction to Behavioral Science. Relating Behavioral Science concepts to efforts to counter the insider threat; and, identifies the role of Behavioral Science within a multi-disciplinary threat management capability to conduct and integrate the monitoring, analysis, reporting and response to insider threats.

Critical Thinking for Insider Threat Analysts (INT250)	CDSE	The Insider Threat Critical Thinking for Analyst course provides a high-level explanation of analytical and critical thinking as it relates to producing comprehensive analytic products for insider threat programs.
Maximizing Organizational Trust (INT270.16)	CDSE	Employees are an organization's first line of defense against threats to the mission or to the safety of the workforce. In order to motivate employees to actively participate in security and safety initiatives, organizational leaders must create an environment in which personnel trust leadership to be fair, honest, and transparent. This course identifies best practices for building and maintaining organizational trust.
Establishing an Insider Threat Program for Your Organization (INT122.16)	CDSE	This course is designed for individuals designated as the organizational Insider Threat Program Manager. The instruction provides guidance for organizational Insider Threat Program Managers on how to organize and design their specific program. It covers the minimum standards outlined in the Executive Order 13587 which all programs must consider in their policy and plans. The course recommends which internal organizational disciplines should be included as integral members in the organization's Insider Threat team or "hub" to ensure all potential vulnerabilities are considered. The course instructs the Insider Threat Program Manager to ensure that everyone on the team receives fundamental training in the topics required by the National Policy.
Unauthorized Disclosure (UD) of Classified Information and Controlled Unclassified Information (CUI) (IF130.16)	CDSE	This is a DoD centric course regarding unauthorized disclosure and CUI. It is included in this listing for informational purposes.
Academic Education Courses		
Foundations of Insider Threat Management (ED520.10)	CDSE	This 16 week graduate level course is designed to introduce students to the risks posed by trusted insiders, including the psychological motivations, predispositions, and behaviors associated with this group. Students will explore the historical context of insider threat and the counter insider threat mission, to include relevant law, policy, and regulation. Students will be challenged to apply critical thinking skills to address current issues surrounding this problem set, including privacy and civil liberties concerns, cyber insider threat, and active shooter/workplace violence. Students will contextualize these issues within their major area of study to identify the role of their discipline in preventing and countering the insider threat.
Analyst Training		
Insider Threat Detection Analysis	DITMAC/ JMITC	This Course is designed for federal insider threat program analysts from the DoD, IC, and NT-50 communities. Registration is available on www.agile.mil (must create account on Agile to

Course (DIA-INT-2076)		register) Contact Course Manager for more information on enrollment at 540-760-5715
Critical Thinking for Insider Threat Analysts (INT250)	CDSE	The Insider Threat Critical Thinking for Analyst course provides a high-level explanation of analytical and critical thinking as it relates to producing comprehensive analytic products for insider threat programs.
Counter-Insider Threat Certification		
Certified Counter-Insider Threat Professional – Fundamentals (CCITP-F)	OUSD(I&S)/ NITTF	CCITP-F measures and assesses whether an individual has the requisite knowledge and skills annotated in the CCITP-Essential Body of Knowledge to perform the tasks outlined in the CCITP-Essential Body of Work.
Certified Counter-Insider Threat Professional – Analysis (CCITP-A)	OUSD(I&S)/ NITTF	The CCITP-A establishes a common standard of analytic tradecraft of all who serve and support the Counter-Insider Threat (C-InT) capability; it focuses on the analysis of C-InT information and development of mitigation recommendations.

Additional training materials for insider threat practitioners including job aids, webinars, videos and other performance support tools are available at the CDSE Insider Threat catalog. The Insider Threat Toolkit offers additional links to resources from throughout the USG.

Awareness materials for the general workforce of USG and private sector organizations may also be found at the CDSE site, Insider Threat Toolkit, and our mobile application "Insider Threat Sentry" which is available for free download at the Apple App or Google Play stores for iOS and Android.

NITTF POC: If you have any questions regarding this Advisory or the training courses, please contact the NITTF at NITTF-Assistance@dni.gov.

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