

**Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002,
as amended by the Elijah E. Cummings Act**

ODNI

For 2nd Quarter 2026 for period ending March 31, 2026

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Number of Complaints Filed	9	7	13	14	13	1
Number of Complainants	9	6	13	13	13	1
Repeat Filers	0	1	0	1	0	0

Part 2 Complaints by Basis [†]	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Race	1	4	3	7	5	0
Color	0	5	1	2	3	0
Religion	1	1	0	3	2	0
Retaliation	2	4	6	6	11	0
Sex	3	4	8	7	10	0
Pregnancy (PDA)	0	0	0	0	0	0
National Origin	0	1	1	2	1	0
Equal Pay Act	0	0	0	0	0	0
Age	1	5	2	6	5	1
Disability	4	3	2	6	3	0
Genetic Information Non-Disclosure	0	0	1	1	1	0
Non-EEO	0	1	1	1	1	0

N.B.:

[†]Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Part 3 Complaints By Issue ^{††}	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Appointment/Hire	2	0	0	2	0	0
Assignment of Duties*	1					
Awards	0	0	0	0	1	0
Conversion to Full Time/Permanent Status*	0					
Disciplinary Action: Demotion	0	1	0	0	0	0
Disciplinary Action: Reprimand**	0					
Disciplinary Action: Suspension	0	0	1	0	1	0
Disciplinary Action: Removal	0	0	0	0	2	0
Other Disciplinary Actions**	0	2	1	2	2	0
Duty Hours*	0					
Perf. Eval./ Appraisal	1	2	0	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	2	6	9	11	9	1
Harassment: Sexual	0	0	3	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	0	0	0
Promotion/Non-Selection	0	0	2	4	2	0
Reassignment: Denied/Directed	0	0	0	0	0	0
Reassignment: Directed	0	1				
Reasonable Accommodation - Disability	1	0	0	0	0	0
Reinstatement*	0					
Religious Accommodation - Religion	1	0	0	0	0	0
Retirement*	0					
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	2	1	1	6	1
Terms/Conditions of Employment*	0					
Time and Attendance	0	1	4	2	1	0
Training	0	0	0	7	1	0
Other Terms/Conditions of Employment*		2	2	0	3	1

N.B.:

^{††}Starting in FY2022, issues marked with:

- * are reported under Other Terms / Conditions of Employment.
- ** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed." The second row has been deprecated starting in FY2023.

Part 4 Processing Time (Complaints pending during FY)	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Average days in Investigation for all cases pending during FY	357	541	232	308	249	262
Average days in Final Action for all cases pending during FY	0	0	44	9	59	0
Average days in Investigation with Hearing	842	1001	173	329	195	224
Average days in Final Action with Hearing	0	0	43	4	0	0
Average Days in Investigation without Hearing	55	213	265	181	281	300
Average Days in Final Action without Hearing	0	0	46	11	59	0

Part 5 Complaints Dismissed or Withdrawn	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Total Complaints Dismissed by Agency	2	4	1	1	2	0
Average Days Pending Prior to Dismissal	57	74	3	33	11	0
Total Complaints Withdrawn by Complainants	0	2	2	2	2	1

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Total Number Findings	0	0	0	0	0	0
%	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
%	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0
%	0	0	0	0	0	0

Part 7 Findings of Discrimination Rendered by Basis [†]	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Color	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Religion	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Retaliation	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Sex	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Pregnancy (PDA)	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
National Origin	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Equal Pay Act	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Age	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Disability	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Genetic Information	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Non-EEO	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00

N.B.:
[†]Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Part 7 Findings of Discrimination Rendered by Basis [†] Without a Hearing	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Color	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Religion	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Retaliation	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Sex	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Pregnancy (PDA)	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
National Origin	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Equal Pay Act	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Age	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Disability	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Genetic Information	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Non-EEO	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00

N.B.:
[†]Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Part 7 Findings of Discrimination Rendered by Basis [†] After a Hearing	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Color	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Religion	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Retaliation	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Sex	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Pregnancy (PDA)	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
National Origin	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Equal Pay Act	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Age	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Disability	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Genetic Information	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Non-EEO	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00

N.B.:
[†]Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Reasonable Accommodation - Disability	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Reinstatement*	0					
%	0.00					
Reasonable Accommodation - Religion	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Retirement*	0					
%	0.00					
Sex-Stereotyping	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Telework	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Termination	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Terms/Conditions of Employment*	0					
%	0.00					
Time and Attendance	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Training	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Other Terms/Conditions of Employment*		0	0	0	0	0
%		0.00	0.00	0.00	0.00	0.00

N.B.:
 †† Starting in FY2022, issues marked with:
 * are reported under Other Terms / Conditions of Employment.
 ** are reported under Other Disciplinary Actions.
 Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed." The second row has been deprecated starting in FY2023.

Part 8 Finding of Discrimination Rendered by Issue ^{††} With a Hearing	Comparative Data					
	Previous Fiscal Year Data					2026 (thru 03-31)
	2021	2022	2023	2024	2025	
Total Number of Findings	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Assignment of Duties*	0					
%	0.00					
Awards	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	0.00
Conversion to Full Time/Permanent Status*	0					
%	0.00					
Disciplinary Action: Demotion	0	0	0	0	0	0

	%	0.00	0.00	0.00	0.00	0.00	0.00
Disciplinary Action: Reprimand**		0					
	%	0.00					
Disciplinary Action: Suspension		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Disciplinary Action: Removal		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Other Disciplinary Actions**		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Duty Hours*		0					
	%	0.00					
Performance Evaluation / Appraisal		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Examination/Test		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Harassment: Sexual		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Harassment: Non-Sexual		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Medical Examination		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Pay (Including overtime)		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Promotion/Non-Selection		0	0	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00
Reassignment: Denied/Directed		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Reassignment: Directed		0	0				
	%	0.00	0.00	0.00	0.00	0.00	0.00
Reasonable Accommodation - Disability		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Reinstatement*		0					
	%	0.00					
Reasonable Accommodation - Religion		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Retirement*		0					
	%	0.00					
Sex-Stereotyping		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Telework		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Termination		0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00
Terms/Conditions of Employment*		0					

	%	0.00				
Time and Attendance		0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00
Training		0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00
Other Terms/Conditions of Employment*			0	0	0	0
	%		0.00	0.00	0.00	0.00

N.B.:

†† Starting in FY2022, issues marked with:
 * are reported under Other Terms / Conditions of Employment.
 ** are reported under Other Disciplinary Actions.

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Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	15	20	4	7	6	9
Total Complainants	5	7	4	7	6	9
Complaints Pending Investigation	0	2	1	0	0	3
ROI issued, pending Complainant's Action	0	0	0	0	1	2
Complaints Pending in Hearing	5	2	3	6	5	4
Complaints Pending Final Agency Action	0	0	0	1	1	0
Complaints Pending Appeal with EEOC Office of Federal Operations	1	3	1	1	4	4

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	1	1	0	0	0