



MISSION

Lead and support Intelligence Community integration; delivering insights, driving capabilities, and investing in the future

VISION

Decisive national security advantage through agile leadership of the Intelligence Community

VALUES

Everything we do at ODNI will be guided by our core values of excellence, courage, respect, and integrity



Excellence

- ✦ We lead boldly and act decisively
- ✦ We focus on what is important
- ✦ We seek and retain the best talent
- ✦ We serve the American people and ensure every resource we direct results in value to the Nation

Courage

- ✦ We innovate, imagine, seek out, and pursue new possibilities
- ✦ We speak truth to power
- ✦ We consider all aspects of risk
- ✦ We anticipate, embrace, and drive change

Respect

- ✦ We promote and foster diversity and an environment of inclusion
- ✦ We treat everyone fairly and with dignity
- ✦ We act with humility, seeking candid opinions and embracing differences of thought
- ✦ We exercise transparency without jeopardizing intelligence capabilities

Integrity

- ✦ We protect and defend the Constitution, and comply with the laws of the United States
- ✦ We are honest, ethical, and trustworthy
- ✦ We do the right thing all the time and act in objective and unbiased ways
- ✦ We put mission before individual success