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DIRECTOR OF NATIONAL INTELLIGENCE
WASHINGTON, DC



INTELLIGENCE COMMUNITY POLICY MEMORANDUM 900 (03)

MEMORANDUM FOR: Distribution

SUBJECT: Technical Amendment of Promoting Accountability for Conflict-Related Sexual Violence

REFERENCES:

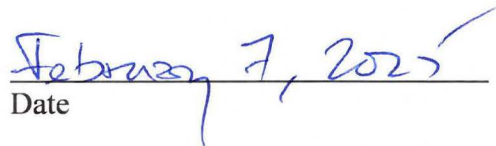
- A. Intelligence Community Directive (ICD) 101, *Technical Amendment*, 22 October 2019
- B. Executive Order (EO) 14148, *Initial Recissions of Harmful Executive Orders and Actions*, 20 January 2025
- C. EO 14151, *Ending Radical and Wasteful Government DEI Programs and Preferencing*, 20 January 2025
- D. EO 14168, *Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*, 20 January 2025
- E. EO 14035, *Diversity, Equity, Inclusion and Accessibility in the Federal Workforce*, 25 June, 2021

A. Purpose

1. Pursuant to Reference A, Section G.1.b.(3), technical amendments are hereby made to Intelligence Community Policy Memorandum 900 (03), *Promoting Accountability for Conflict-Related Sexual Violence*, signed 27 July 2024.
2. This Memorandum, as amended, reflects the signature of References B, C, and D, issued 20 January 2025. Reference B repealed Reference E.

B. Effective Date: This technical amendment becomes effective on the date of signature.


Assistant Director for Policy and Strategy


Date

DIRECTOR OF NATIONAL INTELLIGENCE
WASHINGTON, DC



INTELLIGENCE COMMUNITY POLICY MEMORANDUM 900 (03)

MEMORANDUM FOR: Distribution

SUBJECT: Promoting Accountability for Conflict-Related Sexual Violence

REFERENCES: A. National Security Act, as amended
B. Executive Order 12333, as amended
C. Presidential Memorandum, Promoting Accountability for Conflict-Related Sexual Violence, 28 November 2022

C. **Purpose:** This Intelligence Community Policy Memorandum (ICPM) establishes policy to promote accountability for conflict-related sexual violence (CRSV) in accordance with Reference C.

D. **Policy**

1. CRSV has devastating effects on individuals and communities, undermines peace and security, and prevents inclusive and sustainable development. The Intelligence Community (IC) shall support United States Government efforts to prevent and respond to, and to promote accountability for, acts of CRSV. Consistent with the referenced authorities, the IC shall ensure equal consideration of and attention to acts of CRSV and provide policymakers with necessary information to promote justice and accountability for acts of CRSV.
2. For the purpose of this policy, the term "conflict-related sexual violence" refers to incidents or patterns of sexual violence that occur in conflict or post-conflict situations with a direct or indirect link to conflict. CRSV may include rape, sexual slavery, sex trafficking, forced pregnancy, forced sterilization, and any other form of sexual violence of comparable gravity, against individuals of both sexes. Depending on the circumstances, acts of CRSV can constitute war crimes, crimes against humanity, or acts of genocide, and therefore may constitute crimes that are punishable under international law.
3. IC elements shall, to the maximum extent practicable and consistent with applicable law and policy, strengthen efforts to collect, identify, analyze, disseminate, and report information on CRSV to support the accountability of serious human rights abuses, including by consulting with local civil society organizations, taking into account the

SUBJECT: ICPM 900 (03) Promoting Accountability for Conflict-Related Sexual Violence

importance of safely gathering information from survivors without exposing them to the risk of further violence.

4. IC elements shall, to the maximum extent practicable and consistent with applicable law and policy, expand and strengthen information dissemination related to CRSV within the IC and with other partners.
5. The Deputy Director of National Intelligence for Mission Integration (DDNI/MI), as the Accountable Official for this policy, shall establish, through the National Intelligence Manager for Climate and Global Issues (NIM-CGI), IC collection and analytic needs for information on CRSV, in accordance with Intelligence Community Directive 204, *National Intelligence Priorities Framework*.
6. The DDNI/MI shall identify gaps in collection and analysis related to information on CRSV and advance efforts across IC elements.
7. The DDNI/MI shall, as appropriate, issue additional guidance to promote and monitor the IC-wide collection, identification, analysis, reporting, and dissemination of information on CRSV, such as Unifying Intelligence Strategies and Collection Emphasis Messages.
8. The DDNI/MI shall, as requested, periodically report to the Director of National Intelligence (DNI) on IC implementation of this ICPM, the fulfillment of the requirements in Reference C, and the state of IC collection and analysis of information on CRSV.

E. Roles and Responsibilities

1. The DDNI/MI shall:
 - a. Serve as the Accountable Official for the implementation of this policy;
 - b. Establish, through the NIM-CGI, IC collection and analytic needs for information on CRSV;
 - c. Identify gaps in collection and analysis related to information on CRSV and advance efforts across IC elements;
 - d. Issue additional guidance, as appropriate, to promote and monitor the IC-wide collection, identification, analysis, dissemination, and reporting of information on CRSV; and
 - e. Periodically report to the DNI, as described in Section B.8.
2. IC element heads shall:
 - a. Identify and ensure the equal consideration of and attention to the collection and dissemination of information on CRSV;

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- b. Consistent with applicable law and policy, strengthen efforts to collect, identify, analyze, disseminate, and report information on CRSV, in accordance with ODNI guidance and the National Intelligence Priorities Framework;
- c. Expand and strengthen information dissemination within the IC and with other partners to the maximum extent practicable; and
- d. Ensure personnel working CRSV issues who may be exposed to graphic and disturbing content have access to employee assistance services and resources and are encouraged to use these resources, as necessary.

//SIGNED// Avril D. Haines
Director of National Intelligence

July 27, 2024
Date

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