



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE  
PUBLIC AFFAIRS OFFICE  
WASHINGTON, D.C.  
20511

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**NEWS RELEASE**

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**INTELLIGENCE COMMUNITY NAMED ONE OF THE  
BEST PLACES TO WORK IN THE FEDERAL GOVERNMENT**

The Intelligence Community (IC) was honored on Wednesday as one of the 2009 Best Places to Work in the Federal Government in an independent analysis of federal workers' job satisfaction and commitment. This was the first time that the IC on the whole – ranked fourth overall among large agencies – was included in the results, which were announced at a ceremony in Washington, D.C.

The rankings were compiled by the Partnership for Public Service (PPS) and American University's Institute for the Study of Public Policy Implementation (ISPP). PPS is a nonprofit, nonpartisan organization that aims to attract people to federal careers and improve how the government runs. The institute conducts research and helps federal leaders solve difficult public-policy issues.

“Intelligence professionals honorably serve the nation at large, as well as its elected leadership, and they do so in ways that often put their own lives at risk,” said IC Chief Human Capital Officer Ronald P. Sanders, who works in the Office of the Director of National Intelligence (ODNI). “They deserve a workplace that is every bit as good as they are, and DNI Dennis C. Blair and the rest of the IC's senior leaders are committed to giving them one.”

Rankings are based on data from the biannual Federal Human Capital Survey, which the U.S. Office of Personnel Management administers. To maintain the security of information about its work force, the IC on the whole doesn't participate in that survey – instead relying on its own instrument to assess each year how its workers feel about issues such as job satisfaction, professional development and the effectiveness of senior leaders.

For the 2009 Best Places evaluation, PPS asked Sanders's office to include several questions from the federal survey in the IC's 2008 Employee Climate Survey. That way, the Community's information would be comparable with that from other organizations under consideration for Best Places.

Among other large federal agencies that also ranked in the overall Top 10 this year: the Nuclear Regulatory Commission, Government Accountability Office, National Aeronautics and Space Administration and the U.S. departments of State and Justice.

The 2009 results drew on responses from 212,000 federal employees across 278 agencies and subcomponents. Since the first rankings were produced in 2003, they have provided federal managers and leaders with data to help boost employee engagement. Additionally, the results are a resource for current and prospective employees, researchers and policymakers. More details are available online at [www.bestplacestowork.org](http://www.bestplacestowork.org).

Last month the IC announced results from its 2008 Employee Climate Survey, which found that its workers continue to rate their agencies more favorably in many areas than other federal workers assess the government in general. Those findings are also available online at [www.dni.gov/reports/IC-Survey\\_2008.pdf](http://www.dni.gov/reports/IC-Survey_2008.pdf).

The ODNI oversees 16 federal organizations that make up the U.S. Intelligence Community.

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