



General Position Information

Job Title: 15623 - Director, Interdiction and Networks - SNIS Professional Tier 2

Salary Range: \$-\$

Vacancy Open Period: 01/09/2019 – 01/30/2019

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates, Detailees

Division: NCPC/ICPF

Duty Location: McLean, VA

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a SNIS Professional Tier 2 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Only Senior Service (SNIS, SES, SIS, DISES, DISEL) candidates may apply. GS employees may not apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
 - Current ODNI permanent cadre.
- For a detailee assignment:
 - Current Federal Government employees. Only Senior Service (SNIS, SES, SIS, DISES, DISEL) candidates may apply. GS employees may not apply.



Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

Component Mission

The National Counterproliferation Center (NCPC) coordinates strategic planning with the Intelligence Community (IC) to enhance intelligence support to the United States (U.S.) efforts to stem proliferation of weapons of mass destruction and related delivery systems. It works with the IC to identify critical intelligence gaps or shortfalls in collection, analysis, or exploitation; and develop solutions to ameliorate or close these gaps. It also works with the IC to identify long-term proliferation threats and requirements and develop strategies to ensure the IC is positioned to address these threats and issues. NCPC reaches out to elements both inside and outside the IC and the U.S. Government (USG) to identify new methods or technologies that can enhance the capabilities of the IC to detect and defeat future proliferation threats.

Major Duties and Responsibilities (MDRs)

- Serve as the principal advisor for the Office of the Director of National Intelligence (ODNI) on IC and USG strategies, initiatives and activities related to counterproliferation interdiction.
- Establish a strategic vision to direct and oversee the development and implementation of interagency interdiction strategies, projects and actions to enhance USG-wide interdiction activities.
- Cultivate and maintain productive working relationships with the IC, interagency, and foreign counterparts to integrate and advance national and foreign counterproliferation goals and objectives, to include countering proliferation against the priority CP threats.
- Identify and implement priority activities to enhance IC efforts in support of counterproliferation interdiction and promote actions to transition from tactical to strategic interdiction planning.
- Leverage academia, national laboratories, and other research entities to identify partnership opportunities that promote innovative projects designed to counter proliferation.
- Establish controls and develop initiatives to ensure that the NCPC leadership and other senior officials have a comprehensive awareness of counterproliferation, counterproliferation interdiction, collection issues, related budget planning, and provide relevant information as required to the appropriate executive and legislative recipients.
- Identify potential problem areas that may negatively impact counterproliferation interdiction policy and affect ODNI relationships within the USG and provide strategies to mitigate these problems.
- Lead a senior professional staff responsible for advocating for the needs of the counterproliferation community, assess performance, collaborate and oversee goal setting, and provide feedback on personal and professional development; ensure succession planning.



- Provide strategic oversight and monitor the performance of the national focal point for strategic interdiction, which is comprised of approximately 100 representatives from the USG interagency.
- Facilitate improvements in the capabilities of NCPC and CP Community through exercises and education; tackle obstacles to higher performance.
- Drive integration across NCPC, the ODNI, the IC, and the USG as well as with foreign partners.

Mandatory and Educational Requirements

- Expertise and intimate knowledge of the IC and the USG counterproliferation mission, objectives, and interdiction-related programs, policies, legislation, reports and strategies (e.g. National Security Presidential Directives, the National Intelligence Strategy, the Intelligence Reform and Terrorism Prevention Act, key National Security Strategies, Weapons of Mass Destruction Commission Reports, and the National Strategy for Strategic Interdiction).
- Expert knowledge and experience working issues regarding international non-proliferation treaties and export control regimes, United Nations Security Council Resolutions, Proliferation Security Initiative, Maritime Domain Awareness, Global Maritime & Air Intelligence Integration, Global Maritime Situational Awareness, Maritime Operational Threat Response, Nuclear Trafficking Response Group, and the state-led interdiction working groups.
- Extensive leadership and management experience of financial programs, policies, regulations, and practices.
- Advanced ability to develop strategic and tactical plans, provide sound recommendations, and to propose innovative solutions and implement change.
- Demonstrated analytic capabilities and the ability to communicate, coordinate, network, and guide activities across the IC, with USG agencies, and among international partners to develop and influence actions in support of USG counterproliferation mission objectives.
- Excellent oral and written communication skills; ability to clearly and persuasively convey complex information and options that drive decision-making among the IC's senior leadership, and policymakers.

Desired Requirements

None.

Key Requirements and How To Apply

WHERE TO SUBMIT: Applications should be sent to either DNI-MSD-HR-RR-Team_D_WMA@dni.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both clrkmon@dni.ic.gov (*Monica J.*) and aclaale@dni.ic.gov (*Alex A.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.



Current Federal Employees Applying for a Detail Assignment:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. **Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).**

Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required if the applicant is unable to provide the two most recent evaluations.
- d. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record.
- f. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: Applications should be sent to either DNI-MSD-HR-RR-Team_D_WMA@dni.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both clrkmon@dni.ic.gov (*Monica J.*) and aclaal@dni.ic.gov (*Alex A.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application MUST be received by midnight on the closing date of this announcement. Applications received after the closing date will NOT be eligible for consideration.

To verify receipt of your application package ONLY, you may call 703-275-3663 .

What To Expect Next



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted **ONLY** if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3663 ; Email: Recruitment_TeamD@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_COO_TM_EEOD_RA_WMA@cia.ic.gov, by unclassified email at DNI-EEOD_WMA@cia.ic.gov, by telephone at 301-243-0704 or by FAX at 301-243-1200. Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**