



General Position Information

Job Title: 28359 - Director, Global Issues, Strategic Futures Group - GS-15

Salary Range: \$114,590 - \$164,200 (not applicable for detailees)

Vacancy Open Period: 02/05/2019 - 02/26/2019

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates, Detailees

Division: DDII/NIC

Duty Location: McLean, VA

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a GS-15 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade or one grade lower than the advertised position grade may apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
 - Current ODNI permanent cadre.
- For a detailee assignment:
 - Current Federal Government employees. (Current GS employees at the same grade or one grade lower than the advertised position grade may apply.)



Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

Component Mission

The Office of the Director of National Intelligence (ODNI) Deputy Director of National Intelligence for Intelligence Integration (DDNI/II) serves as the Director of National Intelligence's (DNI) senior leader for intelligence integration across the IC enterprise. DDNI/II is responsible for ensuring customer outcomes by leading advances in collection and analysis that ensure the quality, timeliness, and utility of insights for the nation's decision-makers. Additionally, DDNI/II is responsible for increasing expertise and improving tradecraft at all levels through specialization, integration, and collaboration. DDNI/II is responsible for the strategic vision, direction, and planning to deliver a more integrated IC reflecting the collective wisdom of our collection and analytic components to advance, in support of the National Intelligence Managers, the Unifying Intelligence Strategies (UIS).

Major Duties and Responsibilities (MDRs)

- Serve as a senior analyst and utility player on select global issues topics and provide surge capacity on high-level taskings and Global Trends. Although the NIC seeks analysts with economic or military analysis backgrounds, qualified candidates from all analytic disciplines are welcome to apply. The selected candidate's experience and mission needs will determine the portfolio.
- Serve as a point of contact for the Technical Committee and expert resource for functional counterparts in the IC. In doing so, lead, initiate, cultivate, and maintain productive working relationships with the policy, defense, and intelligence communities, as well as policy committees and law enforcement agencies as appropriate, to support US strategy, policy development, and contingency planning.
- Facilitate and manage frequent meetings among IC analysts to establish IC analytic and collection priorities. Coordinate on relevant intelligence products for senior policy makers.
- Engage with senior U.S. Government policymakers, National Security Staff (NSS), State Department, Department of Defense (DoD), and Combatant Command strategic planners on issues within the portfolio. Brief senior IC members, policymakers, military decision makers, members of Congress, and other major stakeholders as necessary. Support the DNI representative to Deputies Committee (DC) and Principals Committee (PC) meetings on issues related to the analytic portfolio.
- Develop, lead, and oversee IC sessions, conferences, and other domestic and international forums to elicit insight from experts in support of NIC assessments. Represent the NIC at local and international meetings, conferences, workshops and other forums in support of the IC's analytic production.



- Foster and strengthen relationships among analysts from across the IC and with academia, think tanks, the business community, and other nongovernment subject matter experts to ensure that the IC has a comprehensive understanding of emerging transnational and transfunctional issues of strategic importance. Organize analytic exchanges and other forums to draw on expertise from outside the government to support IC analysis and written production.
- Lead and manage portions of the content for Global Trends 2040.
- As required, provide process or substantive support to NIEs, DC/PC briefing packages, and PDB coordination.
- Contribute to discussions centered on other strategic (global, transnational, and/or long-range) issues of importance to senior US policymakers, defense planners and/or warfighters.
- Recognize, value, build, and leverage diverse collaborative networks with the ODNI and across the IC.

Mandatory and Educational Requirements

- Superior critical thinking and reasoning skills including the ability to quickly draft high-quality, complex, and well-written analyses, reports, and briefings for IC consumers and policymakers at the highest levels of the US Government.
- Proven ability to analytically link functional issues--such as environment, humanitarian, demographic, religion, economic, natural resources, strategic communications, terrorism, or insurgency topics--to US national security concerns.
- Flexibility and openness to working a range of global issues topics as needed, while modeling superior analytic tradecraft and writing.
- Extensive knowledge in a social or natural science field, with specialization in environment and natural resources, humanitarian issues, political science, or security studies. Proven track-record of high-impact analytic production on these topics.
- Demonstrated ability to conceptualize analytic topics and, with limited supervision, lead analytic teams with multi-disciplinary expertise. Superior interpersonal, collaborative, and networking skills, including the ability to interact with, solicit opinions from, and understand internal and IC counterparts and key consumers; the flexibility to remain open-minded and modify opinions on the basis of new information and requirements; and the deftness to work with and fairly represent the IC when analytic views differ among agencies.
- Demonstrated organizational and interpersonal skills, including the ability to effectively represent ODNI in interagency meetings and communicate effectively with people at all levels of leadership and knowledge as to the impact of environment and natural resource issues on US interests.
- Superior analytic tradecraft and knowledge of relevant warning and change detection methods and the ability to apply appropriate futures and foresight analytic methodologies for identifying the implications of emerging trends and for conducting futures assessments.



- Creative problem-solving skills and superior ability to provide leadership in carrying out mission responsibilities.

Key Requirements and How To Apply

Internal ODNI Candidates:

A complete application package must include:

- RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required if the applicant is unable to provide the two most recent evaluations.
- VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.

WHERE TO SUBMIT: Applications should be sent to either DNI-MSD-HR-RR-Team_D_WMA@dni.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both clrkmon@dni.ic.gov (*Monica J.*) and aclaale@dni.ic.gov (*Alex A.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

Current Federal Employees Applying for a Detail Assignment:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS//SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. ***Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).***

Applicants from federal agencies outside the IC must provide:

- WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required if the applicant is unable to provide the two most recent evaluations.
- VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.



- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record.

WHERE TO SUBMIT: Applications should be sent to either DNI-MSD-HR-RR-Team_D_WMA@dni.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both clrkmon@dni.ic.gov (*Monica J.*) and aclaale@dni.ic.gov (*Alex A.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application MUST be received by midnight on the closing date of this announcement. Applications received after the closing date will NOT be eligible for consideration.

To verify receipt of your application package ONLY, you may call 703-275-3663.

What To Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted ONLY if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3663; Email: Recruitment_TeamD@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_COO_TM_EEOD_RA_WMA@cia.ic.gov, by unclassified email at DNI-EEOD_WMA@cia.ic.gov, by telephone at 301-243-0704 or by FAX at 301-243-1200. Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**