General Position Information

Job Title: 30509 - Deputy National Intelligence Officer, Science and Technology GS-15

Salary Range: $121,316 - $170,800 (not applicable for detailees)

Vacancy Open Period: 10/20/2020 – 11/17/2020

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates and Detailees

Division: MI/NIC

Duty Location: McLean, VA

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant’s personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a GS-15 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade as or two grades lower than the advertised position grade may apply.

- For a cadre assignment:
  - Current ODNI permanent cadre.

- For a detailee assignment:
  - Current Federal Government employees. (Current GS employees at the same grade as or two grades lower than the advertised position grade may apply.)
Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

Component Mission

The Office of the Director of National Intelligence (ODNI) Deputy Director of Mission Integration (MI) serves as the Director of National Intelligence's (DNI) senior leader for intelligence integration across the IC enterprise. MI is responsible for ensuring customer outcomes by leading advances in collection and analysis that ensure the quality, timeliness, and utility of insights for the nation’s decision-makers. Additionally, MI is responsible for increasing expertise and improving tradecraft at all levels through specialization, integration, and collaboration. MI is responsible for the strategic vision, direction, and planning to deliver a more integrated IC reflecting the collective wisdom of our collection and analytic components to advance, in support of the National Intelligence Managers, the Unifying Intelligence Strategies (UIS).

Major Duties and Responsibilities (MDRs)

- Support the National Intelligence Officer for Science and Technology (NIO/S&T) in his role as principal advisor to the DNI on global science and technology issues.
- Provide expert assessments on collection and analysis regarding global science and technology issues, particularly emerging technologies and technology acquisition; prepare and coordinate background papers and briefing books for the DNI, the Principal Deputy Director of National Intelligence (PDDNI), Deputy Director of National Intelligence for Intelligence Integration (DDNI/II), NIO/S&T and other Office of the Director of National Intelligence (ODNI) senior leaders' participation in the National Security Council Principals and Deputies Committees, Cabinet meetings, Congressional testimonies, and Interagency Policy Committee meetings.
- Lead the IC’s production and coordination of strategic analysis, to include the preparation of National Intelligence Estimates, Intelligence Community Assessments, and other NIC products, on issues of importance to United States interests in global science and technology with particular focus on emerging technologies; make effective use of IC resources in analysis of global science and technology issues.
- Collaborate with the Science and Technology Intelligence Leadership Council, the Scientific & Technical Intelligence Committee (STIC), other S&T Community entities (e.g. ODNI/Acquisition and Technology), to promote the NIO/S&T intelligence strategy.
- Develop and sustain a professional network with IC analysts, analytic managers, and collection managers on emerging technologies, foreign technology acquisition, and S&T community management and outreach issues.
- Brief senior IC members, policymakers, military decision makers, members of Congress, and other major stakeholders as necessary on global science and technology issues.
- Review and analyze research and production plans on emerging technologies, technology acquisition, and S&T community management and outreach issues of the Community’s analytic components, identify redundancies and gaps, direct strategies to mitigate these gaps, and advise the NIM and NIO S&T on shortfalls in analytic capabilities across the IC.
- Review briefings and written products on behalf of the NIO, as necessary, ensuring that all products meet DNI tradecraft standards.
• Meet all deadlines, fulfill all mandatory annual training and reporting requirements, and through your words and deeds demonstrate adherence to diversity and inclusion.
• Establish and foster liaison relationships with academia, the business community, and other non-government subject matter experts to ensure the IC has a comprehensive understanding of emerging technologies.
• Represent the NIO/S&T in his/her absence at internal and external fora.
• Recognize, value, build, and leverage diverse collaborative networks with the ODNI and across the IC.

Mandatory and Educational Requirements

• Expert knowledge of emerging technologies, technology acquisitions, and S&T community management and outreach issues, the related IC analytic community and collection issues sufficient to lead the IC's analytic production and identify collection requirements and gaps.
• Excellent interpersonal, organizational, and management skills to conceptualize and effectively lead complex analytic projects with limited supervision, ability to work with and represent the Community when analytic views differ among agencies, and ability to work effectively independently and in a team or collaborative environment.
• Excellent communications skills, including ability to communicate effectively with people at all levels of leadership and all levels of expertise on science and technology issues, ability to give effective oral presentations, and to otherwise represent the NIC in interagency meetings.
• Superior critical thinking skills and reasoning skills and the ability to prepare finished intelligence assessments and other written products with emphasis on appropriate use of structured analytic techniques, clear organization, and concise, logical presentation.
• Extensive knowledge of and ability to apply analytic, diagnostic, and qualitative techniques sufficient to produce authoritative finished intelligence products, and the ability to employ new methodological approaches to analyze information.
• Creative problem-solving skills and superior ability to provide leadership in carrying out mission responsibilities.

Desired Requirements

• Advanced degree in Science, Technology, Engineering, or Math.
• Proven skills in reviewing and editing intelligence analysis products.
• Working knowledge of and skills to use collaborative tools such as Intellipedia, A-Space, SharePoint, or on-line Communities of Interest.

Key Requirements and How To Apply

Internal ODNI Cadre Candidates:

A complete application package must include:

a. RESUME: Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.

b. PERFORMANCE EVALUATIONS: Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
WHERE TO SUBMIT: Internal ODNI Cadre Candidates must submit an application through the classified JobsDNI website. For current employees who do not currently have access to internal systems, applications should be sent to either DNI_COO_HRM_HR_OPS_TEAM_D_WMA@cia.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants experiencing technical issues should contact the HR POC for guidance. Applicants submitting via JWICS are requested to submit their materials to both salazbr@dni.ic.gov (Heather S.) and alexab1@dni.ic.gov (Alex A.) in lieu of the group address above.

Current Federal Employees within the Intelligence Community (IC) Applying for a Detail Assignment:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. Applicants from within the IC must submit an application through the classified IC Joint Duty Program website.

Applicants from federal agencies outside the IC Applying for a Detail Assignment:

A complete application package must include:

a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.

b. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.

c. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.

d. **SF-50 (if applicable):** Current or former Federal Government employees must provide an SF-50, “Notification of Personnel Action” to verify current federal status, position, title, grade, and organization of record.

WHERE TO SUBMIT: Applicants from federal agencies outside the IC should be sent to either DNI_COO_HRM_HR_OPS_TEAM_D_WMA@cia.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both salazbr@dni.ic.gov (Heather S.) and alexab1@dni.ic.gov (Alex A.) in lieu of the group address above.

All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application MUST be received by midnight on the closing date of this announcement. Applications received after the closing date will NOT be eligible for consideration.

All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI/TK//NOFORN level.

To verify receipt of your application package ONLY, you may call 703-275-3663.
What To Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted ONLY if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3663; Email: Recruitment_TeamD@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_Reasonable_Accommodation_WMA@cia.ic.gov and DNI_Diversity_WMA@cia.ic.gov, by unclassified email at DNI_DRA@dni.gov, by telephone at 703-275-3799 or by FAX at 703-275-1217. Your request for reasonable accommodation will be addressed on a case-by-case basis. PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE ‘HOW TO APPLY’ SECTION ABOVE.