General Position Information

Job Title: CO008 – Supervisory Mission Assurance Officer – GS-14

Salary Range: $86,335 – $157,709 (not applicable for detailees)

Vacancy Open Period: 08/18/2020 – 09/02/2020

Position Type: Cadre, Detailee

Who May Apply: Internal and External Candidates, Detailees

Division: DNI/COO/FO

Duty Location: Reston, Virginia

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant’s personal expense.

Position Information

This is an opportunity for:

- An internal or external candidates to fill a GS-14 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade or up to two below may apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
  - Current ODNI permanent cadre.
  - Candidates outside the Federal Government.
For a detailee assignment:

- Current Federal Government employees. (Current GS employees at the same grade or up to two below may apply.)

Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual.
- A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- For a selected non-Federal Government candidate, salary will be established within the salary range listed above, based on education and experience.

Component Mission:

The Office of the Director of National Intelligence (ODNI), Chief Operating Officer (COO) has the responsibility and authority for supervising, coordinating, providing guidance, and administering the Director of National Intelligence's (DNI) direction to the ODNI, as well as providing guidance to the ODNI centers. This includes integrating and synchronizing policy, plans, positions, procedures, and cross-functional issues. The COO is responsible for synchronizing and integrating the ODNI staff to execute all missions and tasks designated by the DNI and the Principal Deputy Director of National Intelligence (PDDNI). In addition, the COO oversees the internal management of the ODNI.

The Office of Preparedness and Mission Resilience (DNI/COO/PMR) facilitates Intelligence Community (IC)-wide mission resiliency though emergency management to reduce the impact of emergencies on the IC workforce and government property and continuity planning to sustain mission essential functions under all conditions. This includes IC support to Continuity of Government (COG) efforts, providing guidance and coordination for IC Continuity of Operations planning, tracking and reporting of IC capabilities and events, exercising and managing the ODNI's internal continuity and emergency management programs. The selected position may be assigned to any of the PMR functional mission areas where they will manage a broad range of resiliency focused programs and activities that will directly support continuity, risk management, emergency management, watch operations, capabilities integration and tests, training and exercises.

Major Duties and Responsibilities:

- Supervise the day-to-day related program management of continuity of operations, continuity of government, enduring constitutional government, emergency management, watch operations, capabilities integration, and/or test training and exercises.

- Supervise and lead the development, planning and or conduct continuity, emergency management or watch operations exercises, training and/or program evaluation plans, procedures, and methodology.

- Plan for and serve during deployments for National Security Emergencies, National Special Security Events, IC and ODNI national continuity alerts and activations, emergencies, incident management responses, exercises, and other national response and operations initiatives.

- Collaborate with IC partners to ensure that resources are properly arrayed to address continuity requirements identified in existing policy.
Research, develop and write changes in policies and procedures to ensure appropriate information sharing with regard to continuity and emergency management related programs.

Supervise and participate in the development of the annual “state of the mission”, report

Supervise and plan, coordinate, and participate in internal and inter-agency committees, forums, educational classes, awareness campaigns and special events.

Supervise and instruct resiliency focused training topics.

This position is subject to recall 24/7/365, operational shift work to conduct continuity and emergency management operations, which may require irregular work hours, work at locations other than the official duty station, and may include duties other than those specified in the employee's official position description. Travel requirements in support of continuity and emergency management operations may be extensive in nature (weeks to months), with little advance notice, and may require employees to relocate to emergency sites with physically austere and operationally challenging conditions.

Mandatory Requirements:

Demonstrated ability in program management to include identifying and prioritizing needs, assess situations, and develop processes improvements with recommendations for implementation.

Demonstrated knowledge of and experience with resiliency focused activities in continuity, risk, and emergency management, watch operations, capabilities integration and/or test, training and exercise programs;

Demonstrated ability to communicate complex technical information, both verbally and written, in a clear, concise manner that that can be understood by a diverse non-technical audience with different perspectives, objectives and priorities;

Demonstrated ability to build, empower and encourage a diverse group of people with different backgrounds, perspectives and skillsets to work collaboratively and communicate as a team;

Willingness to become proficient in a broad range of resiliency focused knowledge, skills and abilities in continuity, risk, emergency management, watch operations and test, training and exercise.

Demonstrated interpersonal, organizational, and problem-solving skills, including demonstrated ability to work effectively both independently and in a team or collaborative environment; and to lead and mentor junior colleagues.

Willingness to be recalled around the clock for continuity and emergency management operations.

Professional certifications focused on continuity and/or emergency management OR the ability to earn a professional certification within 12 months of assignment.

Desired:

Five or more years of experience conducting resiliency focused activities that directly support continuity, risk management, emergency management, watch operations, capabilities integration and/or test, training and exercise programs for a government or private organization;
• Demonstrated superior ability to supervise, develop and mentor employees, write performance reviews, Individual Development Plans and other employee focused processes;

• Bachelor’s degree; and

• Graduate degree.

Key Requirements and How to Apply

Internal ODNI Cadre Candidates must submit an application through the classified JobsDNI website.

For current employees who do not currently have access to internal systems, applications should be sent to either DNI_COO_TM_HR_OPS_TEAM_A_WMA@cia.ic.gov (classified email system) or Recruitment_TeamA@dni.gov (unclassified email system).

Applicants experiencing technical issues may submit their application via email to either email system.

Applicants submitting via JWICS are requested to submit their materials to both portifa@dni.ic.gov (Faith P.) and mccreaz@dni.ic.gov (Zina M.) in lieu of the group address above.

All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI/TK//NOFORN level.

External Candidates:

Key Requirements:

• U.S. Citizenship.

• Successful completion of CI polygraph and background investigation.

• Successful completion of an ODNI medical screening.

• A two-year trial period is required for all new permanent appointments to the ODNI.

A complete application must include:

a. RESUME: Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.

b. PERFORMANCE EVALUATIONS: Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.

c. VACANCY NUMBER: Reference the vacancy number in the subject line of the email and on each document submitted.
d. COVER LETTER: Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

e. SF-50: Current or former Federal Government employees must provide an SF-50, “Notification of Personnel Action,” to verify current federal status, position, title, grade, and organization of record.

WHERE TO SUBMIT: External Candidates must submit an application through the www.intelligencecareers.gov. All attachments should be in Microsoft Word or Adobe PDF format.

CURRENT FEDERAL EMPLOYEES APPLYING FOR A DETAIL ASSIGNMENT:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. Applicants from within the IC must submit an application through the classified IC Joint Duty Program website.

Applicants from federal agencies outside the IC must provide:

a. WRITTEN ENDORSEMENT from the employing agency concurring with the detail.

b. RESUME: Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.

c. PERFORMANCE EVALUATIONS: Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.

d. VACANCY NUMBER: Reference the vacancy number in the subject line of the email and on each document submitted.

e. CURRENT SF-50: Federal Government employees must provide an SF-50, “Notification of Personnel Action” to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.

f. COVER LETTER: Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: Applications should be sent to either DNI_COO_TM_HR_OPS_TEAM_A_WMA@cia.ic.gov (classified email system) or Recruitment_TeamA@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both portifa@dni.ic.gov (Faith P.) and mccreaz@dni.ic.gov (Zina M.) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI/TK//NOFORN level.
All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application MUST be received by midnight on the closing date of this announcement. Applications received after the closing date will NOT be eligible for consideration.

To verify receipt of your application package ONLY, you may call 703-275-3799.

What to Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted ONLY if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3799; Email: Recruitment_TeamA@dni.gov

Other Information

The ODNI offers a broad array of benefits programs and family friendly flexibilities for ODNI cadre.

- Long-Term Care Insurance: http://www.ltcfeds.com
- Federal Employees Retirement SYSTEM (FERS) (new employees automatically covered): http://www.opm.gov/retire/index.asp If you are transferring from another agency and covered by the Civil Service Retirement System (CSRS), you may continue in that system.
- Flexible Spending Accounts for Health Care and Dependent Care: http://www.fsfeds.com/fsafeds/index.asp
- Paid Federal Holidays
- Alternative Work Schedules

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_Reasonable_Accommodation_WMA@cia.ic.gov and DNI_Diversity_WMA@cia.ic.gov, by unclassified email at DNI_DRA@dni.gov, by telephone at 703-275-3799 or by FAX at
703-275-1217. Your request for reasonable accommodation will be addressed on a case-by-case basis. PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE ‘HOW TO APPLY’ SECTION ABOVE.