



General Position Information

Job Title: EC012 – Logistics Officer - GS-14

Salary Range: \$102,663.00 - \$157,709.00

Vacancy Open Period: 1/4/2021 – 2/1/2021

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates, Detailees

Division: PC/APF

Duty Location: Bethesda, MD

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a GS-14 position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade or one grade below the advertised position may apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
 - Current ODNI permanent cadre.
- For a detailee assignment:
 - Current Federal Government employees GS-14 and one grade below may apply.



Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

Component Mission

The Policy and Capabilities Directorate is focused on ensuring the IC is best postured to meet the future challenges and threats confronting our nation.

Major Duties and Responsibilities (MDRs)

- Provide logistics support to the Office of the Director of National Intelligence (ODNI) (including dispersed offices and centers), ensuring that all aspects of logistics requirements are met by integrating logistics solutions to meet ODNI component objectives, contributing to and managing logistics plans for specific projects or events in support of customer requirements.
- Manage ODNI's accountable property program by integrating actions involving the acquisition, assignment, and disposition of accountable property, and ensuring that property inventories are current and accurate.
- Provides strategic oversight of the IC's Total Asset Management (TAM) and IC's Logistics Management programs.
- Develops the IC's Logistics and TAM strategic plans, and provides expert guidance on the coordination, integration, and synchronization of the IC's global logistics and TAM capabilities.
- Reviews and interprets TAM and Logistics Management US laws, federal policies and other directives, and provides the IC with applicable implementation guidance.
- Monitors the IC's Planning, Programming, Budget and Execution (PPBE) for the logistics and TAM programs and projects, and provides expert analysis on the program's trends and anticipatory financial mission requirements.
- Represents the IC and DNI at Congressional, Federal, and appropriate/applicable State and private sector forums.
- Establishes applicable committees, subcommittees, and working groups to improve collaboration, integration, coordination, and information sharing within the logistics and TAM programs.
- Directs the development of analysis and complex studies in collaboration with IC and mission partners
- Review service level agreements, ensuring they align with congressional appropriations and mission priorities; formulate strategies to resolve technical deviations, execution methods, and other trade-off decisions to ensure cost and schedules are maintained.
- Collaborate and effectively communicate the IC requirements with host military installations, private industry and supply chain contractors regarding large-scope, multi-million dollar projects; serve as advisory member on IC interagency Logistic and Supply Chain working groups, task force or ad hoc committees.
- Lead the development of alternative solutions to complex problems regarding programs, change orders in collaboration with the Contracting Officer to ensure that all user requirements are met; develop and provide continuing substantive reports and business cases to a diverse community of interest regarding the overall performance of special projects.



Mandatory Requirements

- Extensive knowledge of ODNI's logistics processes, policies, regulations, and unique authorities and of ODNI's accountable property program.
- Extensive knowledge of property management or other logistics-related disciplines such as supply chain management, inventory management, warehousing procedures, office relocations, shipping and receiving, transportation, facilities support, and contracts.
- Extensive knowledge of project management with proven ability to plan, organize, and coordinate requirements and priorities.
- Extensive knowledge of logistic processes, policies, and regulations, as well as extensive experience developing operational policies and standard operating procedures.
- Extensive organizational, problem-solving, and oral and written communication skills as well as extensive knowledge of various application systems.
- Demonstrated ability to establish regular contact with high-level internal and external resources and have periodic contacts with other offices, supplying or seeking information on specialized and non-specialized matters; use of tact when expressing ideas or opinions to senior leaders, customers, contractors, and other stakeholders.
- Interpersonal, organizational, and problem-solving skills, including demonstrated ability to work effectively both independently and in a team or collaborative environment.
- Demonstrated ability to communicate, both verbally and in writing, complex information in a clear, concise manner that is targeted to and meets the needs of diverse audiences.
- Expert knowledge and demonstrated experience applying program management principles and methods to plan and execute complex logistics projects, including developing new methods, approaches and procedures.
- Demonstrated expert abilities to manage multi-million dollar projects, initiate estimate resource requirements, define milestones and deliverables, monitor activities, and evaluate and report accomplishments.
- Thorough expert knowledge of TAM and logistics management laws, policies, planning and processes.
- Knowledge of the various IC organizations, functions, and activities involved logistics, TAM, and distribution management.

Desired Requirements

- Experience: Minimum ten years of work experience in total asset management, acquisition/procurement, logistic and supply chain/distribution management.
- Education: Degree in Engineering, Supply Chain, Logistics, Management or related field achieved through an accredited program.
- Certifications/Licenses: Professional Project Management Certification and/or National Property Managers Association preferred.

Key Requirements and How to Apply

Internal ODNI Candidates:

A complete application package must include:



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- a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- b. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- c. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- d. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: *Internal ODNI Cadre Candidates must submit an application through the classified [JobsDNI website](#).* For current employees who do not currently have access to internal systems, applications should be sent to either DNI_COO_TM_HR_OPS_TEAM_B_WMA@cia.ic.gov (classified email system) or Recruitment_TeamB@dni.gov (unclassified email system). Applicants experiencing technical issues should contact the HR POC for guidance. Applicants submitting via JWICS are requested to submit their materials to both majettm@dni.ic.gov (*Maya M.*) and ZACKERN@dni.ic.gov (*Natalia Z.*) in lieu of the group address above.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

Current Federal Employees Applying for a Detail Assignment:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. *Applicants from within the IC must submit an application through the classified IC Joint Duty Program website.*

Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- d. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.
- f. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: applications should be sent to either DNI_COO_TM_HR_OPS_TEAM_B_WMA@cia.ic.gov (classified email system) or Recruitment_TeamB@dni.gov (unclassified email system). Applicants experiencing technical issues



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should contact the HR POC for guidance. Applicants submitting via JWICS are requested to submit their materials to both majettm@dni.ic.gov (*Maya M.*) and ZACKERN@dni.ic.gov (*Natalia Z.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application MUST be received by midnight on the closing date of this announcement. Applications received after the closing date will NOT be eligible for consideration.

What to Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted ONLY if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 301-243-1318; Email: Recruitment_TeamB@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_Reasonable_Accommodation_WMA@cia.ic.gov and DNI_Diversity_WMA@cia.ic.gov, by unclassified email at DNI_DRA@dni.gov, by telephone at 703-275-3799 or by FAX at 703-275-1217 . Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOC EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**