



General Position Information

Job Title: PE942 - Senior Contracting Officer - GS-15

Salary Range: \$134,789 - \$164,200 (not applicable for detailees)

Vacancy Open Period: 03/06/2019 – 03/06/2020

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates, Detailees

Division: ATF/PE

Duty Location: Bethesda, MD

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a GS-15 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade as the advertised position grade may apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
 - Current ODNI permanent cadre.
- For a detailee assignment:
 - Current Federal Government employees. (Current GS employees at the same grade as the advertised position grade may apply.)



Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

***** OPEN UNTIL FILLED: This announcement will be open until the position is filled. Cut off points are scheduled in two-week increments. After each cut-off point, all compliant applications received during the previous two weeks will be reviewed for consideration.*****

Component Mission

The Assistant Director of National Intelligence for Acquisition, Technology, and Facilities (ADNI/AT&F) ensures U.S. intelligence superiority by enabling the identification, development, and timely fielding of breakthrough capabilities, innovatively applying advanced technologies and acquisition excellence. DDNI/AT&F is the Intelligence Community (IC) catalyst for technical innovation, responsive stewardship, and acquisition excellence addressing the key intelligence challenges by leading advanced research and development focusing on disruptive technology leaps, integrating the IC Science and Technology (S&T) enterprise, developing and evaluating an IC-wide, end-to-end collection architecture to promote innovation and responsible financial stewardship, and establishing and maintaining an agile and transparent best-practice environment that promotes IC acquisition success.

Major Duties and Responsibilities (MDRs)

- Responsible for managing procurement activities, serving as the Senior Contracting Officer in the office of the IC Senior Procurement Executive (SPE). Responsible for managing all contract vehicles to include, independent contractor, commercial item acquisitions, firm fixed price, and indefinite delivery indefinite quantity, and interdepartmental transfers within their area of assignment. Large-dollar commercial acquisitions, multi-faceted independent contractors, and activities of increasing complexity and ambiguity are typical at this level. Must be cognizant of and practice the IC SPE fundamental tenets; promote the acquisitions process in order to strategically enable the IC mission; grow and value a premiere acquisition workforce; and utilize innovative business practices. Based upon assignment, duties may involve serving as business advisor to customers and providing technical guidance to customers and members of the procurement activity; managing and procurement lifecycle from program inception through contract award and closeout; managing property management team activities; serving as a senior staff officer; or directing the procurement of products and services with other government agencies.
- Lead the development and implementation of effective Intelligence Community (IC) contracting and procurement policies, procedures, and guidance that results in the effective procurement of capabilities, services, supplies, and research and development.
- Serve as a Warranted Contracting Officer for IC level agreements and contracts for strategic sourcing initiatives as specifically designated by the IC Senior Procurement Executive



- Negotiate Enterprise Agreements and Enterprise License Agreements on behalf of the Senior Procurement Executive that are in the best interest of the IC that provide Services of Common Concern.
- Oversee and lead key IC National Intelligence Program (NIP) procurements, providing recommendations and making decisions about funding, contracting methods, contract types, source competence, source selection, delivery, and contract administration for individual contracts.
- Lead and direct evaluations, monitor the status, and provide independent assessments of contractor performance for select NIP-funded IC contracts; conduct periodic reviews of major contracts within IC agencies to assess their success and provide technical guidance to IC agencies.
- Lead the preparation and coordination of the DNI's responses to Congressionally Directed Actions and actions from the Office of Management and Budget regarding major IC contracts and procurement efforts; as required, meet with members of Congress and their staffs to discuss, promote, and/or justify procurement programs, policies, and/or procedures.
- Lead and conduct an independent review of contracting and procurement functions and activities within IC agencies and advocate for the identification and implementation of improvements.
- Lead and direct the identification of IC contracting and procurement best practices and communicate findings across the IC; ensure that IC contracting and procurement policies and practices complement existing federal and Department of Defense regulations.
- Lead, initiate, cultivate, and maintain productive working relationships within the Office of the Director of National Intelligence (ODNI) and throughout the procurement offices of the IC Elements to ensure continuing dialogue and active insight into planned and ongoing procurement activities; represent ODNI at meetings, conferences, and other public forums regarding IC procurement and contracting issues or topics.
- Lead and participate in outreach activities with industry and academia to develop information and programs that will improve the performance of IC procurement organizations.
- Lead, develop, and implement formal programs and activities to increase the effectiveness of the recruitment, retention and development of the contracting and procurement workforce with ODNI and the IC.

Mandatory and Educational Requirements

- Expert knowledge of Federal Acquisition Regulations and statutes as well as large-scale contracts and procurement projects across the IC
- Expert knowledge of all types of contracts including fixed price, firm fixed price, indefinite delivery indefinite quantity, cost reimbursement contracts, special purpose contracts, agreements, and others.
- Decisive with less than complete information and no precedence, based on knowledge and experience in contracting.
- Expert knowledge of the mission, charter, roles, and responsibilities of individual IC agencies as well as their unique contracting and procurement programs and practice.



- Expert knowledge of procurement methods for IT Systems, software, hardware and services.
- Expert organizational and interpersonal skills including a superior ability to represent the ODNI and IC when meeting with commercial enterprises and other entities involved in providing services within the IC.
- Superior facilitation and negotiation skills, especially in negotiating multi-year, multi-billion dollar contracts and the expert ability to prepare unbiased assessments and recommendations relative to those contacts.
- Superior ability to apply analytical, strategic, and critical thinking skills to determine procurement strategies, evaluate contract performance, and improve the performance of the ODNI and the IC's contracting programs.
- Superior oral and written communication skills, including an expert ability to lead, plan, and direct major procurement programs and the ability to communicate effectively with people at all levels and from different organization cultures.
- Superior ability to lead the development of consensus recommendations and to solicit input from colleagues and peers; proven ability to remain open-minded and change opinions on the basis of new information and requirements.
- **MINIMUM REQUIREMENTS Experience:** A minimum of ten years of progressively responsible procurement experience to include at least 5 years managing contracts for IT Systems, software and/or IT Services.
- **Education: Bachelor's Degree Certifications/Licenses:** Certification as a DAWIA or FAC-C Level III in Contracting or equivalent. Certifications in other acquisition fields desired.

Desired Requirements

None.

Key Requirements and How To Apply

Internal ODNI Candidates:

A complete application package must include:

- RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

WHERE TO SUBMIT: Applications should be sent to either DNI-MSD-HR-RR-Team_B_WMA@dni.ic.gov (classified email system) or Recruitment_TeamB@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both joswida@dni.ic.gov (Daniel J.), mitchsl@cia.ic.gov (Stephanie M.), and overtom@dni.ic.gov (Michelle O.) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

Current Federal Employees Applying for a Detail Assignment:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. **Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).**

Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- d. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.
- f. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: Applications should be sent to either DNI-MSD-HR-RR-Team_B_WMA@dni.ic.gov (classified email system) or Recruitment_TeamB@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both joswida@dni.ic.gov (Daniel J.), mitchsl@cia.ic.gov (Stephanie M.), and overtom@dni.ic.gov (Michelle O.) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.



All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application **MUST** be received by midnight on the closing date of this announcement. Applications received after the closing date will **NOT** be eligible for consideration.

To verify receipt of your application package **ONLY**, you may call 301-243-1318.

What To Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted **ONLY** if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone 301-243-1318; Email: Recruitment_TeamB@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. **IF YOU NEED A REASONABLE ACCOMMODATION** for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_COO_TM_EEOD_RA_WMA@cia.ic.gov, by unclassified email at DNI-EEOD_WMA@cia.ic.gov, by telephone at 301-243-0704 or by FAX at 301-243-1200. Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**